

Equality Impact Assessment

Appendix 3 - Sevenoaks District Housing Register Allocations Scheme

| Summary of decision to be made: | Draft Sevenoaks District Housing Register Allocation Scheme | | |
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| Lead Officer (job title): | Sharon Donald, Housing Strategy Manager | | |
| Date the final decision is due to be made: | 19/07/2022 | Date this assessment commenced: | 25/11/2021 |
| Is the decision relevant to the aims of the Public Sector Equality Duty? | Yes / No | | |
| Eliminate discrimination, harassment and victimisation | Yes / No | | |
| Advance equality of opportunity | Yes / No | | |
| Foster good relations | Yes / No | | |
| If the answer is yes to any of the above, proceed with the assessment. If the answer is no, please say why and summarise any evidence: | | | |
| For each of the following characteristics, summarise any existing data, consultation activity, interpretation of the impacts and actions that can be taken to reduce or mitigate any negative impacts: | | | |
| Characteristic: | Data and consultation | Summary of impact | Actions |
| Disability | Sevenoaks District Housing Needs Survey 2017, Targeted Review of Local Housing Needs 2021, 2011 Census, Sevenoaks District Housing Strategy 2022 (emerging), Older Persons' Housing Needs Study 2022. | Highest priority proposed for tenants vacating adapted homes. This will facilitate the potential for more suitable homes becoming available to meet the needs of disabled Housing Register applicants. | WKEP Aim: Other actions as a service provider |
| Carers | As above | Reasonable travel distances now stipulated as a factor when determining priority. This will ensure applicants experiencing unsustainable journeys to give/receive care, will have priority. | WKEP Aim: Other actions as a service provider |
| Race | As above | None - the allocations policy aims to treat all applicants equally irrespective of race | WKEP Aim: Other actions as a service provider |
| Gender | As above | None - the allocations policy aims to treat all applicants equally irrespective of gender | WKEP Aim: Other actions as a service provider |
| Age | As above | | |

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| | | Highest priority proposed for tenants vacating larger family-size properties and downsizing to one bedroom homes. This will facilitate more family-size homes becoming available to meet the needs of other Housing Register applicants. people 55 years or over and having been assessed as suitable for housing within one of the district's designated sheltered housing or extra care schemes, will not need to demonstrate a local connection. | WKEP Aim: Other actions as a service provider |
| Religion / Belief | As above | None - the allocations policy aims to treat all applicants equally irrespective of religion or belief | WKEP Aim: Other actions as a service provider |
| Sexual Orientation | As above | None - the allocations policy aims to treat all applicants equally irrespective of sexual orientation | WKEP Aim: Other actions as a service provider |
| Pregnancy / Maternity | As above | The draft scheme prioritises pregnancy and maternity as a protected characteristic. | WKEP Aim: Other actions as a service provider |
| Marital or Civil Partnership Status | As above | The allocations policy aims to treat all applicants equally irrespective of this status | WKEP Aim: Other actions as a service provider |
| Gender reassignment | As above | The allocations policy aims to treat all applicants equally irrespective of gender reassignment | WKEP Aim: Other actions as a service provider |
| Summary of impacts : (to be included in committee reports) | Under the Public Sector Equality Duty (section 149 of the Equality Act 2010) to have due regard to (i) eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Equality Act 2010, (ii) advance equality of opportunity between people from different groups, and (iii) foster good relations between people from different groups. The impact has been analysed and does not vary between groups of people. | | |

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| | <p>The decisions recommended through this paper will result in clearer definitions and transparency within the new Sevenoaks District Housing Allocations Scheme. The Scheme determines eligibility for, and the allocation of, social housing within the District. Social housing is owned by Registered Provider partners as well as other Providers, including Quercus Housing. The Scheme will provide greater opportunities for people with a genuine local connection and an identified housing need, including those in reasonable preference groups and with protected characteristics, to join the Sevenoaks District Housing Register, The Scheme ensures priority is given to those with the greatest housing need.</p> | | | |
| Please tick the outcome of this assessment: | No impact | Adjust the policy | Continue the policy | Stop and remove the policy |
| Date assessment will be reviewed: | 22/03/2022 | | | |